

Davidson Homes, Inc. Strategic Plan

2010-2011

Mission Statement

We at Davidson Homes are committed to the highest quality of life for the people we support. Our goal is to assist individuals with developmental disabilities in the pursuit of independent living and reaching their personal goals while maintaining a person centered philosophy.

Davidson Homes Strategic Plan policy

The plan was developed to reflect current projected financial positions, expectations of stakeholders and persons served, and other organization considerations as listed in the strategic planning worksheet. Goals and priorities are set and implemented annually during the Governing Body meetings and other relevant committee meetings such as the annual budget review. The Strategic Plan is shared with persons served and other stakeholders as appropriate. This information is documented in an annual summary of the agency and sent out to stakeholders. Information gathered from persons served and stakeholders are reviewed and considered in development of the strategic plan .

Davidson Homes Objectives 2010

1. To achieve three year National Accreditation by August 2010.
2. To assess the transportation needs for LINCS day program.
3. To assess the needs of the AFL homes regarding respite services.
4. To assess consumer needs at LINCS
5. To meet or exceed the agency benchmarks (which include efficiencies and effectiveness.)

1. To achieve National Accreditation by August 2010.

August 2009, CARF completed their survey and awarded Davidson Homes the 1 year accreditation. The agency has been faced with preparing for accreditation again this year, and will need to accomplish the 3 year approval in order to continue operating. The QA Director has been appointed to head up this project, and assign duties as needed. It is our short range objective to obtain the 3 year accreditation in 2010. It is a long range objective to continue to maintain the quality and standard that is required by the accrediting agency.

2. To assess the transportation needs for LINCS day program.

Through surveys to consumers, AFL providers, and other stakeholders, it was determined that additional transportation was necessary for the day program. The vans the program are currently using are starting to have mechanical problems and high mileage. The budget committee and the Governing Body met to review this and determined that a new 9-15 passenger van is needed. This request has been approved and in the process of locating the van.

3. To assess the needs of the AFL homes regarding respite services.

Through surveys to AFL providers, guardians, and other stakeholders, and reviewing respite utilization, it was determined that additional respite staff was needed. Respite is a big part of supporting the AFL homes. It was determined that individual private respite providers who are willing to be licensed with Division of Health Service Regulation would be the most effective way of solving the respite problem.

4. To assess consumer needs at LINCS

Through surveys and consumer advocacy meetings, it was determined that those individuals participating at LINCS day program are requesting computers. After assessing the computers there at the program, we

determined computers are needed and are important to those who are learning to use the computers and to those who count on computers to assist them with their daily educational goals. The Governing Body approved to fix the old ones and buy new one for those that needed to be replaced.

5. To meet or exceed the agency benchmarks (which include efficiencies and effectiveness.)

Davidson Homes has established an extensive system of measuring, analyzing, and reporting its outcomes through the Outcome Assessment Report. Certain important goals (benchmarks) were established as a direct result of CARF recommendations. As more planning and analyzing progressed, it was evident that this report became a valuable tool to assess a more extensive spectrum of agency objectives and more goals were added. The benchmarks, once established were reported on the agency website.